

Gali Racabi

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373 Ives Hall, ILR School, Cornell University, Ithaca, NY, 14853

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ACADEMIC POSITIONS

2022– present

Assistant Professor, Labor and Employment Law, ILR School, Cornell University
Associated Faculty Member of the Cornell Law School, Cornell University

EDUCATION

Harvard Law School: S.J.D., 2022

Title: *Law and Power in Uber as a Workplace*

Supervisor: [Benjamin I. Sachs](#); Committee: [Yochai Benkler](#), [Juliet Schor](#)

Harvard Law School: LL.M. (requirements completed, degree waived), 2017

Haifa University Faculty of Law: LL.B. *cum Laude*, 2014

Haifa University Honors Program: B.A., 2014

PUBLICATIONS

Excluded but Equal, 33 WILLIAM & MARY BILL OF RIGHTS J. _ (forthcoming 2024)

At Will as Taking, 133 YALE L.J. _ (forthcoming 2024) ([link](#))

- Tagged as “Highly Recommended!” by the Legal Theory Blog

Balancing is for Suckers, 109 CORNELL L. REV. 63 (2023) ([link](#))

- Tagged as “Highly Recommended!” by the Legal Theory Blog ([link](#))

Tech Drift and Powerlessness, 24 YALE J.L. & TECH. 554 (2022) ([link](#))

Abolish the Employer Prerogative, Unleash Work Law, 43 BERKELEY J. EMP. & LAB. L. 79 (2022) ([link](#))

- Selected for review in JOTWELL ([link](#))

Effects of City–State Relations on Labor Relations: The Case of Uber, 74 ILR REV. 1155 (2021) ([link](#))

Despite the Binary: Looking for Power Outside the Employee Status, 95 TUL. L. REV. 1167 (2021) ([link](#))

Transportation Network Companies (TNC) and Marketplace Contractors (MC) State Laws: Preemption of Local Government Regulations and Treatment of Employment Status of Drivers (2018) [50 State Survey] ([link](#))

Multi-Tier Collective Bargaining Agreements, LAB. SOCT'Y. & L. (2017) [Hebrew] ([link](#))

TEACHING AND SUPERVISION

- Introduction to Labor & Employment Law (2023 SP/FA, 2024 SP/FA) ([link](#))

Gali Racabi, CV

- Exclusions from Work Law (seminar) (2022 FA) ([link](#))
- Employee Classification, Child Labor and Roblox (I.S.) (2024)
- Law, College Athletes and Unions (I.S.) (2024)
- Law and Social Movements (I.S.) (2024)
- Kidfluencers and Work Law (Honors Thesis) (2023-24)
- Comparative Disability Law in the US and India (I.S.) (2023) ([link](#))
- The Americans with Disabilities Act, Mental Health, and Drugs (I.S.) (2023) ([link](#))
- Law and Social Justice (I.S.) (2023) ([link](#))
- The Natural-Born Citizen Clause (I.S. and Honors Thesis) (2022-23)
- Fissuring – the Case of FedEx (I.S.) (2023) ([link](#))
- Sexual Harassment and Shareholder Activism (I.S.) (2023) ([link](#))
- Free Speech & the Workplace (I.S.) (2023) ([link](#))
- Work from Home, Labor, and Climate Change (capstone project) (2023)

* I.S. (Independent Study) is a term-length 1-1 study with a student on a topic of their choosing.

WORKS IN PROGRESS

- *D.E.I., Son of Employer Power*
- *Private Ordering Churn* (draft) (under review)
- WORK LAW: OPEN CASES AND MATERIALS (ed., 2024, forthcoming)
- *Workplace A.I. Policy in the U.S.* (draft)
- *The Great Split: Regulating Fissured Work in Israel* [Hebrew] (forthcoming 2024)

SERVICE

- Policy 6.14. (Title IX) Pool Panel Member & Investigator, Cornell University (2023–)
- Colloquium on Scholarship in Employment and Labor Law (COSELL), organizing committee member (2023–)
- Freedom of Speech and the Workplace, Lecture Series, Cornell ILR, organizer (2024)

FELLOWSHIPS, HONORS & AWARDS

2023

Robert Stern Award for Teaching and Mentoring, ILR School, Cornell University

2017–2022

Fellow, Labor and Worklife Program, Harvard Law School
Doctoral Democracy Fellow, Ash Center, Harvard Kennedy School
Graduate Fellow, Program of Negotiations at Harvard Law School
Affiliate, Berkman Klein Center for Internet & Society at Harvard University
Program on Negotiations Junior Scholar Grant (\$5,000)

2014–2016

Goldberg Prize Award for paper on Labor and Social Welfare
Rachel & Josef Spivack Award for Research Student in Labor Law, Tel Aviv University

OUTREACH AND POLICY

Reviewed papers for: Stanford Law Review, Legislation & Regulation, International Labour Review, and others.

Published on OnLabor.org ([link](#))

Coordinator of the International Advisory Committee, [Clean Slate Project](#), Labor and Worklife Program, Harvard Law School, 2019–2020

CONFERENCES & TALKS

Faculty Workshop, Cornell Law School, 2024

COSELL, MN, 2023

ILR Board of Trustees, Ithaca, NY, 2023

UALE Conference, Lowell, MA, 2023

Worker Subordination Conference, Osgoode Hall, Toronto, 2022

COSELL, 2022

Law & Society Conference, 2022

ICON-S Conference, 2022

Labour Law Research Network V, Poland, 2021

Science & Democracy Network, 2021

AALS Emerging Voices in Work-Law Panel, 2021

Harvard SJD-STS Conference, 2021

ClassCrits Junior Scholars Workshop, 2021

Tel Aviv University Law School Labor and Welfare Workshop, 2021

Labour Law Research Network IV, Valparaiso, Chile, 2019

Labor & Employment Relations Association 71, Portland, Ohio, 2019

SPLS Junior Scholars Conference, Stanford, 2019

Harvard Program on Negotiations, Harvard Law School, 2019

Federalism and Labor Relations, Rutgers, 2018

Amalgamated Transit Union (ATU), Maryland, 2018

LEGAL PRACTICE

Ben-Ari, Fish, Saban & Co. Law Firm, Haifa, 2015–2016

Associate, Labor and Employment Law

ADDITIONAL INFORMATION

Member of the Israeli Bar, 2015–present

Harvard Graduate Students' Union, *Grievance Committee Co-Chair*, 2021–2022

Gali Racabi, CV

Military Service, I.D.F., Infantry, Staff Sergeant, 2005–2008

Languages: Hebrew (native speaker), English (fluent)